



Conflict Minerals Guideline

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Conflict Minerals Guideline

1. Prologue / Executive Summary

This Conflict Minerals Guideline (hereinafter "Guideline") aims to comply with the SEC's disclosure requirements for conflict minerals, defined as 3TGs, linked to human rights abuses in the Democratic Republic of Congo (DRC) and adjoining countries. Jauch, though not a public company, seeks to avoid using conflict minerals and requires suppliers to use compliant sources.

Jauch supports efforts to eliminate conflict minerals from the DRC and adjoining countries. Suppliers must use the RMI's reporting templates to disclose their supply chain information. Jauch regularly updates and discloses smelter sources based on supplier information and complies with emerging laws.

Suppliers must ensure 3TGs, Cobalt, and Mica are sourced from conflict-free areas. Jauch encourages effective due diligence processes and non-discrimination in supplier selection. Suppliers must notify Jauch of any changes in materials or sources and comply with the guideline to maintain business relationships.

Jauch aims to use only conflict-free materials, ensuring supply chain transparency for continuous improvement.

Yours sincerely

Thomas Jauch
(Management)

Eberhard Heiser

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Marc Schott

2. Scope

This guideline applies without exception to Jauch Quartz GmbH, all companies affiliated with Jauch Quartz GmbH (hereinafter collectively referred to as "Jauch"), all employees at Jauch and all suppliers of Jauch.

This guideline specifies requirements for the supply of products containing Tin, Tungsten, Tantalum or Gold (the so called 3TGs) as well as Cobalt and Mica to Jauch. It defines and clarifies the tasks and responsibilities of all suppliers to Jauch.

3. Purpose

The Conflict Minerals Guideline of Jauch aims to comply with the U.S. Securities and Exchange Commission's (SEC) annual disclosure requirements for companies that use minerals or mineral derivatives defined as "Conflict Minerals" under Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act and the SEC's rule (Rule 13p-1 under the

Conflict Minerals Guideline

Securities Exchange Act) implementing that section and emerging laws concerning conflict minerals reporting.

"Conflict Minerals" are defined as Tin, Tantalum, Tungsten and Gold (the so called 3TGs) or their derivatives. These have been linked with the funding of killings, violence, rape, and other human rights abuses in the DRC and other adjoining countries (Sudan, Central African Republic, Uganda, Angola, Tanzania, Rwanda, Burundi, and Zambia).

Though Jauch is not a public company listed on a United States stock exchange, we are concerned about human rights violations occurring anywhere in the world.

Our intention is to avoid the use of conflict minerals. We have asked our suppliers to review their supply chains and only use sources that have been determined to be compliant by the Conflict-Free Sourcing Initiative ("CFSI") or an equivalent organization.

The CFSI is a global program in which an independent third party evaluates a smelter's sourcing activities and determines whether the smelter has demonstrated that the raw materials being used are supplied by conflict-free sources. Through this industry collaboration, smelters worldwide are audited. The list of compliant smelters and refiners can be found at www.conflictreesourcing.org and www.responsiblemineralsinitiative.org.

4. Commitment and Due Diligence

Jauch supports industry-wide efforts to identify, reduce, and hopefully eliminate the use of conflict minerals originating in the DRC and adjoining countries that finance or benefit groups committing human rights violations.

As part of our supplier screening process and following a risk-based approach, Jauch utilizes the Responsible Minerals Initiative's (RMI), "Conflict Minerals Reporting Template" (CMRT) and the "Extended Minerals Reporting Template" (EMRT) to gather and exchange supply chain information about 3TGs, Cobalt and Mica.

If a supplier indicates that 3TGs, Cobalt or Mica are being used in its products, the supplier is required to fill in the RMI "Conflict Minerals Reporting Template" (CMRT) for 3TGs or the "Extended Minerals Reporting Template" (EMRT) for Mica and Cobalt.

With the CMRTs and EMRTs, the supplier identifies the smelters and refineries of these raw materials in its supply chain in the best possible way.

Based on the information provided by our suppliers, the list of smelter sources is regularly published in the CMRT and EMRT documents on Jauch Group level. This information is available to our customers upon request.

Jauch also tracks emerging laws and industry practices concerning conflict minerals reporting and is committed to complying with all applicable requirements under the conflict minerals rules.

Conflict Minerals Guideline

5. Expectations

Jauch expects all its suppliers to undertake due diligence with their supply chains to ensure that 3TGs as well as Cobalt and Mica are only sourced from mines and smelters outside of conflict-affected and high-risk areas.

We do not encourage implementing a de facto embargo on conflict-affected and high-risk areas in the sourcing of the respective minerals, but we actively support the development of an effective due diligence processes in our industry. This follows the guidance of many internationally active human rights organizations and complies with the principles of non-discrimination regarding supplier selection and treatment.

Jauch regularly requests suppliers to disclose their sourcing origins by using the “Conflict Mineral Reporting Template” (CMRT) and “Extended Minerals Reporting Template” (EMRT) for Mica and Cobalt.

Jauch requests suppliers to get notified immediately and actively if changes are made in materials or sources after providing the above mentioned CMRT or EMRT documents.

Should Jauch find out that a supplier has failed to develop and implement reasonable steps to comply with this guideline, Jauch reserves the right to take appropriate action, which may include discontinuing the business relationship with the supplier.

6. Improvement

Jauch’s vision is to ensure that only conflict-free materials and components are used in its product portfolio. For this we constantly track our supply chain to ensure transparency, which enables us and our stakeholders to carry out further action and improvement.

7. Final Provisions

This Conflict Materials Guideline is valid without any restrictions. All suppliers and employees need to comply with its requirements.

The guideline is reviewed regularly, at least once a year and updated as necessary to ensure its compliance with the current legal requirements and the needs of the company.

Employees will be notified of any changes in good time.